

Bausch Health Data Privacy Framework Statement

Bausch Health and its participating U.S. affiliates ("Bausch Health DPF Entities") are committed to protecting personal information transferred from Europe, the United Kingdom, and Switzerland. The Bausch Health DPF Entities comply with the EU-U.S. Data Privacy Framework ("EU-U.S. DPF"), the UK Extension to the EU-U.S. DPF, and the Swiss-U.S. Data Privacy Framework ("Swiss-U.S. DPF") administered by the U.S. Department of Commerce.

The Bausch Health DPF Entities have certified to the U.S. Department of Commerce that they apply the EU-U.S. DPF Principles to personal information received from the European Economic Area and, where applicable, from the United Kingdom and Gibraltar under the UK Extension to the EU-U.S. DPF. The Bausch Health DPF Entities have also certified compliance with the Swiss-U.S. DPF Principles for personal information transferred from Switzerland in reliance on the Swiss-U.S. DPF.

We commit to process the personal information we receive under the Frameworks in accordance with the principles of the EU-U.S. DPF, the UK Extension to the EU-U.S. or the Swiss-U.S. DPF, as applicable.

In the event of any inconsistency between this Data Privacy Framework Notice and the applicable DPF Principles, the DPF Principles will prevail.

The Bausch Health DPF Entities are identified as follows:

- VRX HoldCo LLC
- Salix Pharmaceuticals Ltd.
- Salix Pharmaceuticals, Inc.
- Santarus, Inc.
- Medicis Pharmaceutical Corporation
- Precision Dermatology, Inc.
- OraPharma, Inc.
- Oceanside Pharmaceuticals, Inc.
- Bausch Health US, LLC
- Bausch Health Americas, Inc.
- Bausch Health Americas Holdings Inc.
- Solta Medical, Inc.
- Solta Medical Distribution, LLC
- Solta Medical Ireland Limited - US Branch

To learn more about the Data Privacy Framework program, and to view our certification, please visit <https://www.dataprivacyframework.gov/>.

Individuals' Rights

Bausch Health respects individuals' rights regarding their personal information and provides accessible means for individuals to exercise those rights. Subject to applicable law, individuals may request access to, correction, amendment, or deletion of their personal information, obtain confirmation of whether their personal information is processed by Bausch Health, and, where applicable, choose whether their personal information is disclosed to a third party or used for a purpose that is materially different from the purpose for which it was originally collected or subsequently authorized. Requests will be handled promptly and in accordance with applicable privacy and data protection laws, including the EU-U.S. Data Privacy Framework, the UK Extension to the EU-U.S. Data Privacy Framework, the Swiss-U.S. Data Privacy Framework. Individuals may exercise these rights by contacting Bausch Health at privacy@bauschhealth.com

Types and Purposes of Personal Information Processing

Bausch Health processes personal information only to the extent necessary to conduct its business operations, comply with legal and regulatory obligations, and support its relationships with employees, job applicants, clinical trial participants, customers, clients, consultants, and other business partners.

Depending on the nature of the relationship with the individual, Bausch Health may process personal information for the following purposes:

Human Resources and Employment Administration: To recruit, hire, onboard, manage, compensate, develop, and support employees and contingent workers; administer payroll, benefits, performance management, training, workplace safety, travel, and other employment-related activities; and comply with legal, tax, regulatory, and reporting obligations.

Prospective Employment and Recruitment: To assess and process job applications, evaluate candidates, conduct interviews and pre-employment screening where permitted by law, communicate regarding employment opportunities, and maintain candidate records for future opportunities where appropriate.

Clinical Research and Clinical Trials: To identify, recruit, enroll, and manage clinical trial participants; conduct, monitor, analyze, and administer clinical studies; ensure participant safety; meet regulatory, scientific, pharmacovigilance, and reporting requirements; and support the development, approval, and monitoring of pharmaceutical products and medical treatments.

Customer and Client Relationship Management: To establish and manage business relationships; provide products and services; process orders and transactions; respond to inquiries and requests; manage accounts; provide customer support; conduct business

communications; and comply with contractual, legal, regulatory, and compliance obligations.

Consultant and Contractor Engagements: To evaluate, engage, compensate, and manage consultants, contractors, advisors, healthcare professionals, and other service providers; administer contracts and payments; conduct due diligence and compliance reviews; and meet legal, regulatory, auditing, and reporting requirements.

Business Operations and Compliance: To protect Bausch Health assets and information, maintain security, prevent fraud, conduct audits and investigations, manage litigation and legal claims, satisfy reporting obligations, comply with applicable laws and regulations, and support Bausch Health's legitimate business activities.

The types of personal information processed may include contact information, identification information, employment and professional information, financial and payment information, educational and qualification records, electronic and systems usage data, and, where necessary and permitted by law, sensitive personal information, including health-related information in connection with clinical research, employment benefits administration, or other legally authorized activities. Bausch Health processes personal information in accordance with applicable privacy, data protection, employment, healthcare, and clinical research laws and regulations.

Bausch Health may process certain categories of sensitive personal information (also referred to as special categories of personal information), including information relating to an individual's health or medical condition, racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, or sex life, where permitted by applicable law and necessary for legitimate business, employment, clinical research, regulatory, or legal purposes.

Where required by applicable law, Bausch Health will obtain the individual's explicit consent before using or disclosing sensitive personal information for purposes that are materially different from the purposes for which the information was originally collected or subsequently authorized by the individual. Similarly, explicit consent will be obtained prior to disclosing sensitive personal information to a third party, unless otherwise permitted or required by law.

Bausch Health will also treat as sensitive any personal information received from a third party that the third party has identified and treated as sensitive and will afford such information the same level of protection consistent with applicable legal requirements and Bausch Health policies.

Third-Party Disclosures

Bausch Health may disclose Personal Information to a variety of third parties where necessary to operate its business, provide products and services, conduct clinical research, meet legal and regulatory obligations, and support corporate operations. These third parties may include:

Service providers and vendors that provide technology, cloud hosting, data management, analytics, payment processing, customer support, communications, fulfillment, and other business support services.

Professional advisors and business partners, including auditors, consultants, legal counsel, and financial institutions.

Clinical Research Organizations (CROs) and other research partners that support the administration and management of clinical trials and research activities.

Bausch Health affiliates for business, operational, compliance, and administrative purposes.

Government agencies, regulatory authorities, law enforcement bodies, and courts where disclosure is required by law, regulation, legal process, or valid governmental request.

Personal Information is disclosed only for legitimate business, contractual, regulatory, legal, research, security, or operational purposes. Bausch Health requires third parties that process Personal Information on its behalf to maintain appropriate confidentiality, security, and data protection safeguards and to process Personal Information only in accordance with applicable laws and contractual requirements.

Onward Transfers

Bausch Health remains responsible, as required under the EU-U.S. Data Privacy Framework (EU-U.S. DPF), the UK Extension to the EU-U.S. DPF, and the Swiss-U.S. Data Privacy Framework, for the processing of personal information it receives under these frameworks and subsequently transfers to third parties acting as agents on its behalf. If a third party processes personal information in a manner inconsistent with these Principles, Bausch Health may be held liable unless it demonstrates that it is not responsible for the event giving rise to the damage.

Security Measures

Bausch Health implements appropriate administrative, technical, and physical measures to safeguard and appropriately protect Personal Information from unauthorized use, disclosure, loss, destruction, and alteration. Such safeguards will take into account the state of the art and

sensitivity of the Personal Information concerned. The particular risks that are presented by the processing activity must be evaluated to assess the appropriate level of security required.

Complaints, and Dispute Resolution

In compliance with the EU-U.S. DPF, the UK Extension to the EU-U.S. DPF and the Swiss-U.S. DPF, Bausch Health commits to resolve complaints regarding the processing of your personal information that we receive pursuant to the Frameworks. EU, UK and Swiss individuals with inquiries or complaints relating to our processing of personal information received in reliance on the Frameworks should first contact us at privacy@bauschhealth.com.

In accordance with the EU-U.S. Data Privacy Framework, the UK Extension to the EU-U.S. Data Privacy Framework, and the Swiss-U.S. Data Privacy Framework, individuals whose concerns are not resolved directly by Bausch Health may seek independent review through the International Centre for Dispute Resolution-American Arbitration Association ("ICDR-AAA"). Further information on the ICDR-AAA DPF Independent Recourse Mechanism may be obtained at ICDR-AAA DPF IRM Service | ICDR.org or by emailing casefiling@adr.org. This service is provided at no cost to the individual.

Binding Arbitration

If your complaint cannot be resolved through the aforementioned channels, under certain conditions, you may invoke binding arbitration for some residual claims not resolved by other redress mechanisms. See DPF Principles Annex 1 at <https://www.dataprivacyframework.gov/framework-article/ANNEX-I-introduction>.

Law Enforcement or Public Authority Requests

In certain circumstances, Bausch Health may be required to disclose personal information to government authorities, regulators, courts, or law enforcement agencies in response to lawful requests or as otherwise required by applicable law, including for national security or law enforcement purposes.

The U.S. Federal Trade Commission (FTC) has jurisdiction over Bausch Health's compliance with the EU-U.S. Data Privacy Framework, the UK Extension to the EU-U.S. Data Privacy Framework, and the Swiss-U.S. Data Privacy Framework.